

**NORTHERN NEW MEXICO COLLEGE
BOARD OF REGENTS SPECIAL MEETING
MARCH 9, 2018**

I. CALL TO ORDER

A Special Meeting of the Board of Regents of Northern New Mexico College was held on Friday, May 9, 2018, in the Boardroom of Northern New Mexico College, Espanola Campus. Regents present via Roll Call: Kevin F. Powers, Damian Martinez (Via Conference Call), D. Chris Ortega (Via Conference Call), and Dr. Robert Rhodes (Via Conference Call). Board President Powers called the meeting to order at 11:07AM. Roll Call was taken for the Special Meeting.

Northern New Mexico College staff present: President Richard J. Bailey, Jr.; Ricky Bejarano, Interim Vice President for Finance & Administration; Dr. Ivan Lopez Hurtado, Provost & Vice President for Academic Affairs; Chris Trujillo, IT, Alex Williams, Business Office, Senior Financial Analyst, Sandy Krolick, Creative Director, Communications & Marketing, Ryan Cordova, Athletic Director/Men's Basketball Coach; Donna Castro, Director, Human Resources; and Amy Pena, Executive Assistant to the President and Board Secretary.

Others present: Jennifer Garcia, Rio Grande Sun

II. APPROVAL OF AGENDA

Regent Damian Rhodes moved to approve the final Agenda as published. Second – Regent Ortega. Motion passed unanimously. Four in favor, none opposed.

III. FACULTY COLLECTIVE BARGAINING CONTRACT

Board President stated the Board of Regents and the College has been working on the Faculty Collective Bargaining Contract for quite some time. There has been a lot of activity, there have been months of negotiations and Board President turned this over to the President to discuss the Agreement that has been presented to the Board of Regents to consider.

President Bailey stated the Agreement has been discussed in committees, has had extensive legal review, has already been ratified by the Union. The Governor signed House Bill 2 which did account and gives some issue for compensation and this was one of the final things the Board of Regents wanted in place. At this point, the recommendation would be for the Board of Regents to ratify and for the College to move forward with implementation. Board President asked for input.

Board President entertained motion to approve the Contract as ratified by the union membership.

Regent Damian Martinez asked if with the Governor's signing of the legislation what the actual earmark was for faculty raises. President Bailey stated it would be 2%. Ricky Bejarano, Vice President for Finance & Administration stated the Governor did sign the 2% and there is an allocation that HED is going to run through. What the College is waiting to see is what the snapshot is going to be. Typically, they take full time equivalence at the same period of time but it will come out at about 2%.

Board President asked if there were any other questions and would entertain a motion.

Regent Ortega moved to approve the Faculty Collective Bargaining Contract. Second - Regent Rhodes. Motion approved – 4 Regents in favor, none opposed.

IV. TUITION PROMISE

Board President stated there is another item on the Agenda that Board President requested. At this time, Board President stated he thought it would be best if this was left alone. At the last Board of Regents meeting this was discussed and information was presented and in the interim Board President Powers thought it would be a good idea to send a message out that the Tuition Promise is currently suspended but Board President thinks, the more he has thought about it and the more information he has heard, taking any action might be more confusing than anything else. Staff is working on some proposals and they may be at the next Board meeting or shortly thereafter. Board President stated it would be better off left in the suspended stage until the Board of Regents receives more information. Board President asked if there was discussion on this. Regent Ortega stated at the last meeting someone commented on this, that there is a Billboard in Alamosa and he did go through there and it is a tuition guarantee. They must have something along these lines. Board President stated Adams State has Tuition Guarantee.

Board President stated the College is reaching out to some of the institutions who have the programs in place to see how they work. Dr. Lopez stated the analysis presented was about retention. The College does not have any data right now to tell the College if it is recruiting better or not because of this data. Right now, there was an email Amy sent the Board of Regents with a file and it seems the reason the retention looks way better for the students in Tuition Promise rather than the students not in the program is not explained because of the program. What happened is historically the College has always had a much better retention for full time students as compared to part time students. In order to be eligible students must be full time students. The causal explanation is that the College is already, when you take the students in tuition promise these are the students that anyway have better retention. The analogy is if you are trying to get approval for a new drug and you tested the drug on health patients. Tuition Promise does not seem to be the explanation to better retention. The College needs more time to see if Tuition Promise is bringing more students. The College needs to check on recruitment not retention.

Board President initial thought to put this on the agenda was to eliminate any confusion out there, whether there was Tuition Promise or not. The program that results in the end may be different and the Board of Regents may create more confusion than eliminating. Board President stated given what he has heard recently, in his mind, holding off another month to take any action might be a wise more prudent position.

Dr. Lopez stated right now the College still has 369 students on Tuition Promise from previous years. This is why it is better to wait a little bit.

Regent Rhodes asked if at the next Student/Academic meeting to have the recruiters there who would speak to this. Dr. Lopez will have them at the meeting.

V. EXECUTIVE SESSION

None.


IX. POSSIBLE ACTION ON EXECUTIVE SESSION

None.

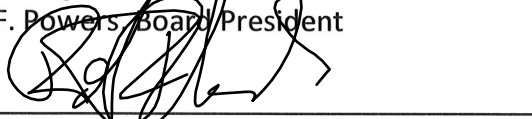
X. ADJOURNMENT

Regent Rhodes moved to adjourn. Second – Regent Ortega. Motion carried unanimously (4-0). The Board of Regents Meeting adjourned at 11:18AM.

APPROVED:



Kevin F. Powers, Board President



Dr. Robert Rhodes, Vice President